

Lean Implementation Strategy

Start Up Strategy

1- Current state of organization

(financial ,operational, customer, internal Hr BSC)

2- Set priority based on perspective & potential , plan and process it

3- Team selection for lean journey start up

Separate dedicated team OR team from within associated with growth strategy

4- Structured Training program at all levels based on technical ,soft and management skills in lean perspective

(training modules, levels, exercises, simulations, trainers, on floor demonstrations etc.)

2 Way strategy for Implementation

- * Strategic management perspective
(vision based across the organization)
- * Daily shop floor management perspective
(operation based for routine activities)

Strategic management perspective

- 1- VSM development by cross functional teams (organizational VSM/Future state, org. functions future state based on org. VSM made by all functions participation)
(current state, future state, potential improvement areas for future state)
- 2- identification of the projects and dedicated project teams across organizations
- 3- formation of the steering committee & coordinator for projects with autonomy
- 4- working structure /functioning structure for projects execution ,monitoring and follow up

VSM based projects implementation Strategy

- * Selection of the pilot area
- * Team formation for the project from across all depts. Willing people part of the team
- * All System Design (Layouts (value streams), equipment plan, Manpower (Position Management) JD's (repeatability) SOP's (military structure)
- * (given full autonomy ,have powers to break all current barriers of the system, design system of his own, no restriction to work in current system or boundaries, Free to develop own system, from planning induction finishing

Structure for lean organization (Daily management)

- * Lean structure (flat structure) TMTLGL concept
- * Standardization of all current set up (written sops, flow charts, Jd's, procedures/manuals)
- * Team based PMS
- * Visual management
- * Problem solving on white board
- * Daily routine activity plan
- * Shop floor meetings around white board
- * Only problem solving activity on shop floor

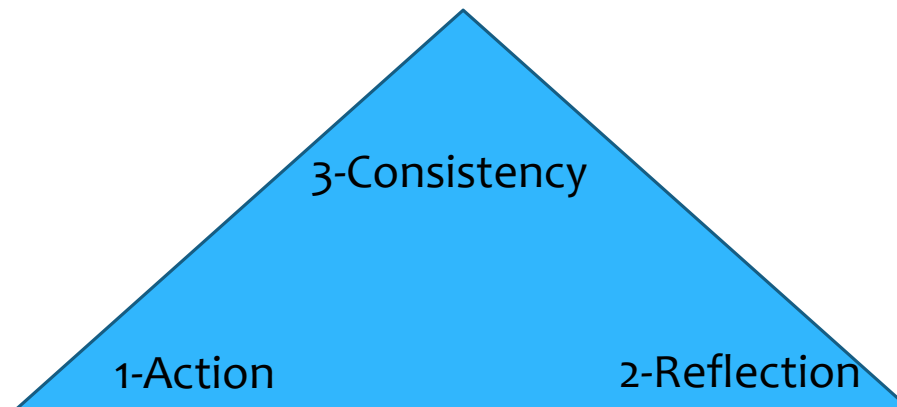
Focus Required

- * Tools/equipment (work aids, tools, software, system used etc.)
- * Material Science (Yarn ,Dyes ,packaging)
- * Process Flows
- * Role of a leader
- * Maintenance System

Structured problem solving

Lean Success

- * There are only three things for success
- * 1- Action based on deep thinking
- * 2- Reflection based on action
- * 3- consistency on reflected action



Lean

- * Lean is army discipline with continuous improvement mindset in friendly (conducive/open/empowered) environment (Toyota's rigid but flexible rule)

Life Style

- * Smartness/ fitness
- * Traditional health with low stamina
- * Fattiness (total abnormal practices)

Smartness /fitness

- * Daily Diet plan/control (eating habit)
- * Daily Exercise (calorie depleting habit)
- * Daily business (engagement habit)
- * Social activity (dealing habit)
- * Knowledge/ interests/hobbies
- * + & dynamic State of mind
- * Action ability /daily changing activities

Traditional health with low stamina

- * Daily diet without focus/low control
- * less exercise /no routine
- * No daily business/engagement plan
- * occasional social activity
- * Limited focus on knowledge/interests/hobbies
- * Static state of mind
- * Limited action ability /fix daily routine few changes

Fattiness (total abnormal practices)

- * Daily diet without control
- * No exercise/ no focus
- * Open daily routine
- * Low social activity
- * Low focus on knowledge/hobbies/interests
- * Blank state of mind
- * low action ability/ fix routine without changes

Lean Life style

- * Daily activity plan
- * Daily one shop floor focus point
- * Complete business picture view
- * Daily team meetings on problem solving
- * Daily knowledge sharing/documenting/skill development activity
- * Positive thinking in Actions /no criticism /logical dealing of the issues